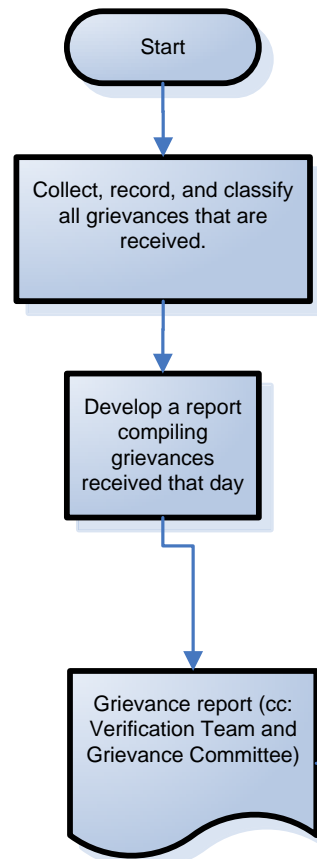
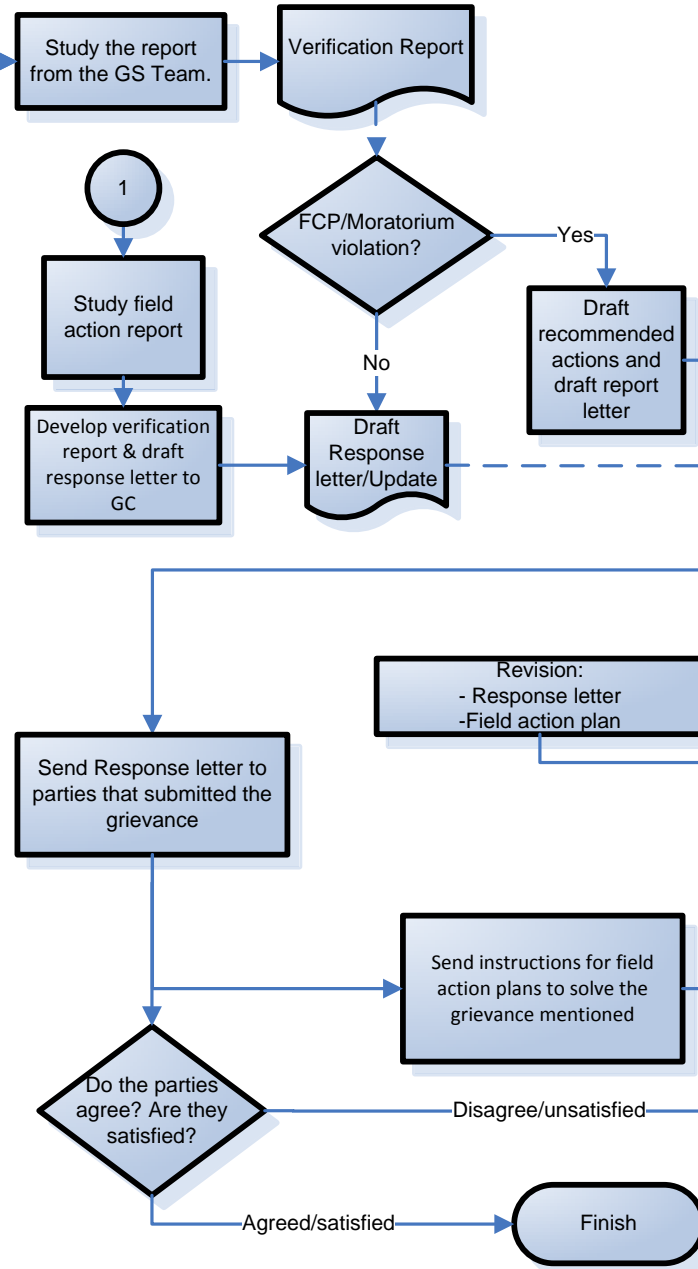


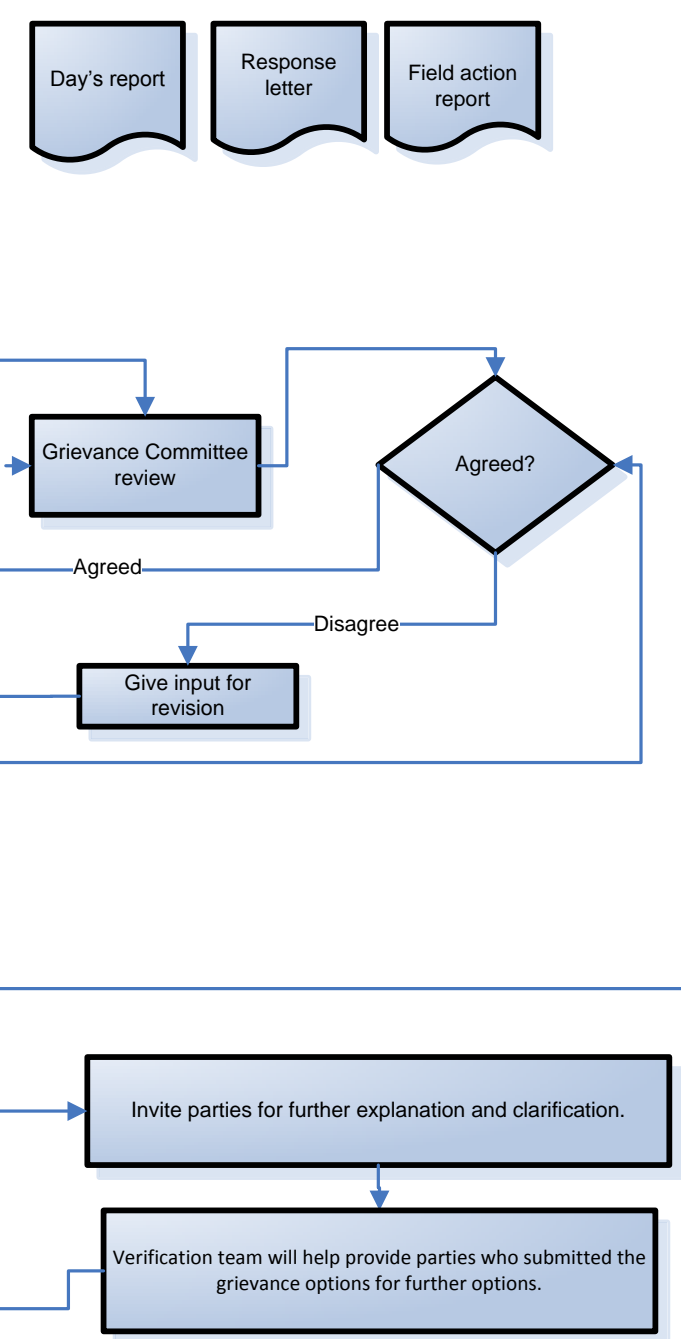
Grievance Support Team



Verification Team



Grievance Committee



District Manager/Region Head/Mill Head

